

SCHEDULE AT A GLANCE

General Risk	Workers' Compensation	Employment Practices and Benefits	Safety/Claims	Leadership & Professional Development	
SUNDAY, NOVEMBER 10					
12:00 PM - 6:00 PM	CONFERENCE REGISTRATION - SAN JOSE FOYER				
6:00 PM - 7:00 PM	WELCOME RECEPTION & REGISTRATION - SAN ANTONIO TERRACE				
MONDAY, NOVEMBER 11					
7:30 AM - 6:00 PM	CONFERENCE REGISTRATION - SAN JOSE FOYER				
7:30 AM - 8:00 AM	NEW MEMBER WELCOME & ORIENTATION - SAN JUAN				
7:30 AM - 8:30 AM	MORNING BEVERAGE SERVICE - LA CANTERA FOYER				
8:30 AM - 9:45 AM	KEYNOTE ADDRESS Kevin Brown - The Hero Effect - LA CANTERA BALLROOM				
10:00 AM - 10:30 AM	GRAND OPENING OF EXHIBIT HALL - SAN ANTONIO BALLROOM				
10:45 AM - 12:00 PM	EDUCATIONAL SESSIONS				
SAN AUGUSTINE	SAN JUAN A	SAN JUAN B	SAN MIGUEL	SAN GABRIEL	SAN XAVIER
Riding the Range of Recruitment: Tackling the Workforce Crisis in Public Service Scott McNea, <i>Alliant Insurance Services</i>	Utilizing Enterprise Systems to Achieve Organization, Compliance, and Collaboration Danielle Beck and Kelly Murphy, <i>Trinity River Authority</i>	Management Through the Eyes of Horses Melissa Steger, <i>The University of Texas System</i>	Tricks of the Trade, When Large Property Losses Occur Brett Anderson, <i>Texas Association of Counties;</i> Scott Schwarzlose, <i>Sedgwick</i>	Management of Change in Risk Management and its Positive Impacts Cory Worden and Stefan Malhotra, <i>City of Houston</i>	Taming the Wild West - Measuring and Managing Workers' Compensation Results DC Campbell, <i>Compstat Research Group;</i> Elizabeth Frenzel, <i>IMO</i>
12:00 PM - 12:30 PM	BEVERAGE BREAK WITH EXHIBITORS - SAN ANTONIO BALLROOM				
12:30 PM - 1:30 PM	MEMBERSHIP LUNCH - LA CANTERA BALLROOM				
1:45 PM - 3:00 PM	EDUCATIONAL SESSIONS				
SAN AUGUSTINE	SAN JUAN A	SAN JUAN B	SAN MIGUEL	SAN GABRIEL	SAN XAVIER
Managing AI Risk for Public Entities Peter Simonsen, <i>Gallagher;</i> Christina Blanton, <i>University of Texas System</i>	A Complete Enterprise Approach to Cost Containment Dave Ross, <i>Brown & Brown</i>	Introduction to Incident/Accident Investigation Fernando Hernandez, <i>City Of Irving</i>	I'm Not Biased Anastasia Settle, <i>Carlisle Medical</i>	My Journey from Catastrophic Injury to Return to Work Eileen Olifiers and Nancy Mann, <i>Paradigm</i>	Protecting your Assets! Mike Domin, <i>IVG,</i> Terry Stubbs, <i>Gallagher</i>
3:00 PM - 3:30 PM	BEVERAGE BREAK WITH EXHIBITORS				

MONDAY, NOVEMBER 11

EDUCATIONAL SESSIONS					
SAN AUGUSTINE	SAN JUAN A	SAN JUAN B	SAN MIGUEL	SAN GABRIEL	SAN XAVIER
3:45 PM - 5:00 PM Premises Liability Under the Texas Tort Claims Act Todd Holt, <i>SORM</i>	Setting Onsite Health Care Up for Success Mark Faenza, Latha Brubaker, MD, <i>Concentra</i> ; Christopher Bomberger, <i>Denton ISD</i>	Practical Employee Relations for Leaders Michael Mirarchi, <i>Mirarchi Management Group</i>	Employee Mental Health: Recognizing the New Face of PTSD Danielle Carter, <i>City of Ft. Worth</i> ; Mark Debus, <i>Sedgwick</i> ; Brandi Prejean, <i>Thornton, Biechlin, Reynolds & Guerra</i>	Fatal Risk Reduction Phillip Davis, <i>City of Baytown</i> ; Kolby Burkhardt, <i>TMLIRP</i>	Risk and Resilience Management for Water Systems Ahmet Ozman, <i>Black & Veatch Corp</i>
5:00 PM - 6:00 PM					
PRIZE DRAWINGS STARTING AT 5 PM - NETWORKING WITH EXHIBITORS - SAN ANTONIO BALLROOM					
7:00 PM - 12:00 AM					
MONDAY NIGHT NETWORKING & DINNER EVENT - LA CANTERA BALLROOM					

TUESDAY, NOVEMBER 12

7:30 AM - 5:00 PM					
CONFERENCE REGISTRATION - SAN JOSE FOYER					
7:30 AM - 8:30 AM					
MORNING BEVERAGE SERVICE - THIRD FLOOR					
EDUCATIONAL SESSIONS					
SAN AUGUSTINE	SAN JUAN A	SAN JUAN B	SAN MIGUEL	SAN GABRIEL	SAN XAVIER
Understanding Impairment Ratings John P. Obermiller, MD, <i>Medical Equation, Inc.</i>	Schools – Be Prepared to “Draw”, It’s the Law Allison Nixon and Julia Spracklen, <i>RHSB</i> ; Mary Martin and Chris Bomberger, <i>Denton ISD</i>	Empowering Leadership: Unleashing a Resilient Culture of Ownership and Accountability David Suson, <i>Proliance Group LLC</i>	Property Damage: What You Don’t Control Will Control You Scott Schwarzlose, <i>Sedgwick</i> ; Bryan Day, <i>EIF Global</i>	The Basics of Workers’ Compensation Subrogation Mark Solomon, <i>Matthiesen, Wickert & Lehrer, S.C.</i>	Care for Self to Care for Others Craig Barnes, <i>TMLIRP</i> ; Erica Balli, <i>City of Harlingen</i>
10:00 AM - 10:30 AM					
BEVERAGE BREAK WITH EXHIBITORS - SAN ANTONIO BALLROOM					
10:30 AM - 11:45 AM					
EDUCATIONAL SESSIONS					
SAN AUGUSTINE	SAN JUAN A	SAN JUAN B	SAN MIGUEL	SAN GABRIEL	SAN XAVIER
Impact of AI on Workers’ Comp, Health & Benefits Dr. Monte Masten and Catherine Brown, <i>Marsh McLennan Agency</i> ; Paul Ruffin, <i>Mercer</i>	Friendly Feud: Risk Management Edition Rick Pray and Courtney Ramirez, <i>Alliant Insurance Services</i>	WorkRisk Analysis: What is your problem? A Comprehensive Look at Job and Risk Analysis Steven Clark, <i>Select Physical Therapy</i>	What Leaders Must Know Regarding Active Attack Responses and Prevention Stan Standridge, <i>Chief of Police, City of San Marcos</i>	Subrogation - How to Identify & Pursue 3rd Party Claims Ricky Green, <i>The Law Office of Ricky D. Green, PLLC</i>	You’re the Risk Manager... Now What? Craig Rowe and Adam Shier, <i>ClearRisk</i>
12:00 PM - 1:15 PM					
AWARDS LUNCHEON - LA CANTERA BALLROOM					

TUESDAY, NOVEMBER 12

1:30 PM - 2:45 PM	EDUCATIONAL SESSIONS				
SAN AUGUSTINE	SAN JUAN A	SAN JUAN B	SAN MIGUEL	SAN GABRIEL	SAN XAVIER
Stress, Attitude and Behavior: Factors that Influence Driving Katie Mueller, <i>National Safety Council</i>	Every Mind Matters, Creating Workplaces & Communities Where Every Person Thrives Nora Plambeck, <i>Agile Mindfulness</i>	Social Media and AI in Insurance Investigations Danielle McCane, <i>PhotoFax, Inc.</i>	Boots On The Ground - Risk Management 101 Robert Waggoner, <i>McGriff Insurance Services, LLC;</i> Jamee Higgins, <i>City of Midland</i>	Escaping Mexican Prison and the Criminal Cost of Healthcare Joe Wilson, <i>Frontier Health</i>	Contemporary Challenges in Law Enforcement Joe Peppelman and Ross Sylvestre, <i>Munich Re Specialty,</i> Mike Ranalli, JD, <i>retired</i>
2:45 PM - 3:15 PM	BEVERAGE BREAK WITH EXHIBITORS - SAN ANTONIO BALLROOM				
3:15 PM - 4:30 PM	EDUCATIONAL SESSIONS				
SAN AUGUSTINE	SAN JUAN A	SAN JUAN B	SAN MIGUEL	SAN GABRIEL	SAN XAVIER
Workers' Compensation 101 Adriana Talbot and Jennifer Ruedas, <i>Texas Association of School Boards</i>	Chart Your Course: The ACA Compliance Journey Kim Bruggeman, <i>American Fidelity Administrative Services, LLC</i>	Asset Handling - Think Like an Adjuster Alan Ruscher and Brandon Weir, <i>McLarens</i>	Claims Reviews: Strategies for Success Frank Deleon, <i>McGriff Insurance Services, LLC;</i> Jacob Romero, <i>Athens Administrators;</i> Melissa Steger, <i>The University of Texas System</i>	Empowering Risk Managers with the Transformative Power of Generative AI Brian Billings and Patty Reinecke, <i>Midwest Employers Casualty</i>	Law Enforcement and Mental Stress David Whitis and Helana Barmore, <i>Texas Association of Counties</i>
4:45 PM - 6:00 PM	SPONSOR APPRECIATION & NETWORKING RECEPTION - SAN ANTONIO BALLROOM				
WEDNESDAY, NOVEMBER 13					
8:00 AM - 12:00 PM	CONFERENCE REGISTRATION - SAN JOSE FOYER				
8:00 AM - 9:00 AM	MORNING BEVERAGE SERVICE - THIRD FLOOR				
9:00 AM - 10:15 AM	EDUCATIONAL SESSIONS				
SAN AUGUSTINE	SAN JUAN A		SAN JUAN B		
Doing the Same Thing Over and Over, Expecting Different Results Melissa Tonn, <i>OccMD</i>	Mentorship Matters Todd Holt, <i>SORM</i>		Rising from the Ashes: What We Learned From The Fire Tiffany Stevenson, <i>City of Richardson;</i> Jason Diener and JoBeth Wells, <i>Epic Insurance Brokers & Consultants;</i> Jimmy Sarubbi, <i>Quantus</i>		
10:30 AM - 12:00 PM	PRIZE DRAWINGS & CLOSING KEYNOTE ADDRESS Chris Field - Disrupting for Good - LA CANTERA BALLROOM				